



**UNIVERSITY OF KASHMIR, SRINAGAR**  
**Office of the Dean, Research**

**Minutes of the meeting of Board of Research  
Studies in Business Studies held on 03-11-2021 at 11:00 A.M in  
the Committee Room of the Old Administration Block,  
University Campus, Srinagar**

**Present**

1. *Prof. Talat Ahmad* (In the Chair)  
*Vice-Chancellor*
2. *Prof. Farooq A. Masoodi*  
*Dean Academic Affairs*
3. *Prof. Irshad A. Nawchoo*  
*Dean Research*
4. *Prof. Nazir Ahmad Nazir*  
*Dean, School of Business Studies*
5. *Dr. Nisar Ahmad Mir*  
*Registrar*
6. *Head, Deptt. of Commerce;*
7. *Head, Deptt. of Management Studies;*
8. *Dr. Javaid Iqbal Khan, Assistant Professor,*  
*Nominee of Head, Deptt. of Economics;*

At the outset, the Dean Research welcomed the Chairman and members of the meeting. The Hon'ble Vice-Chancellor was requested by the Dean Research for his introductory remarks. The Vice-Chancellor desired that the faculty may generate resources through extramurally funded projects and efforts should be made to pursue such research themes that have direct relevance to the society. The Vice-Chancellor further desired that BORS meetings should be held regularly after every six months so that the scholars do not suffer for want of registration on time. After the remarks of the Hon'ble Vice-Chancellor agenda items were taken up for discussion.

**Item**

**No.01 Perusal of the action taken report on the resolutions adopted by the BORS in Business Studies meeting held on 07-12-2019.**

Action taken report on the minutes of the last meeting of BORS in Business Studies held on 07-12-2019, **was perused.**

**Item**

**No. 02 Confirmation of minutes of the last meeting of the BORS in Business Studies held on 07-12-2019.**

**Resolved that** the minutes of the last meeting of the BORS in Business Studies held on 07-12-2019, **be confirmed.**

**Item**

**No.03** Consideration of allotment of Dr. Rafi Ahmad Khan to act as co-supervisor in respect of Peerzada Shamsul Irfan, Ph. D scholar.

**Resolved** that the case of Mr. Peerzada Shamsul Irfan be re-examined by the Dean School of Business Studies and recommend the case in light of the relevant statutes.

**Item**

**No.04 Ratification of the action taken by the Vice-Chancellor in having authorized Prof. Nazir Ahmad Nazir to work as supervisor of Ph.D scholar Mr. Younis Ahmad Shah in place of Prof. Reyaz A. Rainaye, Department of Commerce.**

**Resolved** that action taken by the Vice-Chancellor in having authorized Prof. Nazir Ahmad Nazir to act as supervisor of Ph.D scholar Mr. Younis Ahmad Shah in place of Prof. Reyaz A. Rainaye, Department of Commerce, **be ratified.**

**Item**

**No.05 Consideration for recognition as guide/co-guide to supervise Ph.D scholars in the discipline of Economics in respect of Dr. Fayaz Ahmad Bhat, Assistant Professor, Deptt. of Economics, SAM Govt. Degree College Budgam.**

**Resolved** that Dr. Fayaz Ahmad Bhat, Assistant Professor, Deptt. of Economics, SAM Govt. Degree College Budgam be recognized as Co-supervisor to supervise Ph.D scholars in the discipline of Economics.

**Item**

**No.06 Consideration for recognition as guide to supervise Ph.D scholars in the discipline of Commerce in respect of Dr. Tanveer Ahmad Darzi, Assistant Professor, DDE.**

**Resolved that** Dr. Tanveer Ahmad Darzi, Assistant Professor, Directorate of Distance Education, University of Kashmir be recognized as supervisor to supervise Ph.D scholars in the discipline of Commerce.

**Item**

**No.07 Consideration of the grant of registration in favour of the candidates listed in Annexure A-C for pursuit of Integrated Ph.D/Ph. D programmes on whole-time/part-time basis as detailed in the respective annexures to the main agenda/table agenda item/s against each candidate, in the following disciplines of the School of Business Studies:-**

A) Commerce

B) Economics

C) Management Studies

**Resolved that** the candidates enlisted in annexures A to C of Departments in the School of Business Studies be registered for pursuit of Ph.D programme on whole-time/part-time basis on the conditions (if any) indicated against each in the remarks column of the respective annexure.

**Table Item**

**No.01** Consideration of allotment of Dr. Rafi Ahmad Khan to act as co-supervisor in respect of Afshan Yousuf, Ph. D scholar, Deptt. of Management Studies.

**Resolved that** Dr. Rafi Ahmad Khan be allowed to act as co-supervisor to Ms. Afshan Yousuf, Ph.D scholar, Deptt. of Management Studies.

The meeting terminated with a vote of thanks to the Chair.

Sd/-  
Dean Research

Sd/-  
Vice-Chancellor



**UNIVERSITY OF KASHMIR, SRINAGAR**  
**OFFICE OF THE DEAN RESEARCH**

*No: F (BORS-Business Studies) KU/21*

*Dated: December , 2021*

➤ Copy of the minutes approved by the Vice-Chancellor forwarded to Head, Deptt. of \_\_\_\_\_ for information and necessary action. Copy of the statement containing particulars of the candidates considered for registration is enclosed. After fulfillment of the conditions if any given in the remarks column, following documents of the scholars may please be forwarded to the office of undersigned for reckoning of the registration of the scholars:-

1. Joining report allowed by the Head/Director after payment of admission fee as per fee structure in vogue at the time of joining by the scholar.
2. Fee vouchers in original.
3. Affidavit duly sworn in before 1<sup>st</sup> class judicial Magistrate to the effect that the scholar is not working in any Govt./Semi Govt Deptt./permission and leave sanction order from parent Deptt. for joining research programme and putting in residency period (in case of part-time scholars).
4. Any other document required for the purpose.

Assistant Registrar  
(Research)

## Annexure-A

## Department: Commerce

<i>S. No</i>	<i>Name of the scholar</i>	<i>Name of the Supervisor</i>	<i>Proposed topic of research</i>	<i>Approved topic of research</i>	<i>Remarks</i>
01.	Naidah Gul Ph.D Whole-time Reg. No.59824-Ang-2009	Dr. Sabiya Mufti Assistant Professor	Employee perceptions of job Characteristics on organizational commitment in Banking sector: Testing the mediating role of job satisfaction	Employee perceptions of job Characteristics on organizational commitment in Banking sector: Testing the mediating role of job satisfaction	I. Objectives be re-looked. II. Revival of registration is required from the Registration Section.
02.	Sheikh Sajid Mohammad Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg. No.70308-ANG-2012	Prof. Nazir Ahmad Nazir	Effects of Psychological contract breach on Employee voice behaviour: Moderating Role of Personality traits and Select Demographic variables	Effects of Psychological contract breach on Employee voice behaviour: Moderating Role of Personality traits and Select Demographic variables	
03.	Muzaffar Ahmad Mir Integrated M.Phil & Ph.D programme Whole-time Reg. No.66113-ANG-2011	Prof. Nazir Ahmad Nazir	Influence of Workplace Incivility on Employee Engagement: Moderating role of Perceived Organisational Politics	Influence of Workplace Incivility on Employee Engagement: Moderating role of Perceived Organisational Politics	

04	Sumeer Ahmad Ganie Ph.D Whole-time Reg. No.24795-SJ-2011	Prof. Mushtaq Ahmad Bhat	Impact of E-service Quality on Customer Satisfaction and Repurchase Intension: Testing the Moderating Role of Perceived Value	Impact of E-service Quality on Customer Satisfaction and Repurchase Intension: Testing the Moderating Role of Perceived Value	Revival of registration is required from the Registration Section.
05.	Foziya Farooq Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.25444-NW-2010	Prof. Nazir Ahmad Nazir	Personality Traits and Happiness at Work (HAW) Linkages among academics: Assessing the consequences of linkages on Organizational Citizenship Behaviour (OCB)	Personality Traits and Happiness at Work (HAW) Linkages among academics: Assessing the consequences of linkages on Organizational Citizenship Behaviour (OCB)	
06.	Tawseef Ahmad Ganie Integrated M.Phil & Ph.D programme NET Whole-time Reg. No. Awaited	Prof. Mushtaq Ahmad Bhat	Relationship Marketing Practices and Customer Loyalty in Banking: Investigating the Mediating Role of Switching Costs	Relationship Marketing Practices and Customer Loyalty in Banking: Testing the Mediating Role of Perceived Switching Costs	I. Topic modified. II. Registration number required.

07.	Gowhar Majeed Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg. No.66444-ANG-2011	Prof. Nazir Ahmad Nazir	Influence of Authentic Leadership on Psychological ownership: Mediating/Moderating Role of Organizational Justice and Select Demographic Variables	Influence of Authentic Leadership on Psychological ownership: Mediating and Moderating Roles of Organizational Justice and Select Demographic Variables	Topic modified.
08.	Firdous Ahmad Hurrah Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.28874-IC-2011	Dr. Khalid Ashraf Chisti Assistant Professor	Double Taxation Treaties as a Catalyst for Trade and Developments: A Study of Indian Treaties	Double Taxation Avoidance Treaties as a Catalyst for Trade and Development: A Study of Indian Treaties	I. Topic modified. II. Supervisor shall interact Dr. Javid Khan, Deptt. of Economics with regard to the objectives.
09.	Mushtaq Ahmad Bhat Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.28662-BC-2011	Prof. Mohi-ud- Din Sangmi	Impact of Supply Chain Cost Management on Competitive Advantage: A Study of Select Indian companies	Impact of Supply Chain Cost Management on Competitive Advantage: A Study of Select Indian companies	Point out companies from the objectives.

10.	Farhat Azad Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.27318-IC-2010	Prof. S. M. Shafi	Contribution of Services Trade in Developing Economies: A cross country analysis	Services Trade among Developing countries: A cross-country analysis	Topic modified.
11.	Amir Rahman Integrated M.Phil & Ph.D programme JRF Whole-time Reg. No32795-IC-2013.	Dr. Khalid Ashraf Chisti Assistant Professor	Exchange rate Movements and Stock Returns: A Firm Level Study in Indian Context	Exchange rate Movements and Stock Returns: A Firm Level Study in Indian Context	
12.	Shahida Rasheed Integrated M.Phil & Ph.D programme NET/SET Whole-time Reg. No.30076-IC-2011	Prof. S. M. Shafi	Sovereign Wealth Funds: A Multi- dimensional Study	Sovereign Wealth Funds: A Multi- dimensional Study	Revival of registration is required from the Registration Section.



13.	Uzma Rashid Integrated M.Phil & Ph.D programme NET/SET Whole-time Reg. No.25199-NW-2010	Dr. Syed Parvaiz Ahmad Shah	Impact of Diversity-Focused HR practices on Deviant Workplace Behavior: Investigating the Mediating Role of Organizational Justice in Telecom Sector	Impact of Diversity-Focused HR practices on Deviant Workplace Behavior: Investigating the Mediating Role of Organizational Justice in Telecom Sector	
14.	Syed Farhat Bashir Integrated M.Phil & Ph.D programme NET/SET Whole-time Reg. No. Awaiting	Prof. Riyaz Ahmad Rainaye	Effect of Workplace Bullying on the Workplace Deviance Behaviour among the Private School Teachers in the Union Territory of Jammu and Kashmir: Testing the Mediating Role of Neuroticism	Effect of Workplace Bullying on the Workplace Deviance Behaviour among the Private School Teachers in Jammu and Kashmir: Testing the Mediating Role of Neuroticism	I. Topic modified. II. Registration number is required.
15.	Rafi Ahmad Lone Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.63583-ANG-2010	Prof. Mushtaq Ahmad Bhat	Impact of Product Quality on Customer Loyalty: Testing the Mediating Role of Customer Satisfaction with Reference to Consumer Durables in Jammu and Kashmir	Impact of Product Quality on Customer Loyalty: Testing the Mediating Role of Customer Satisfaction with Reference to Consumer Durables in Jammu and Kashmir	I. Supervisor edit the 1 <sup>st</sup> objective of the synopsis. II. Revival of registration is required from the Registration Section.

16.	Asif Mushtaq Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.56587-ANG-2008	Prof. Mohi-ud- Din Sangmi	Impact of Voluntary Integrated Reporting on Corporate Performance: A cross country analysis	Impact of Voluntary Integrated Reporting on Corporate Performance: A cross country analysis	
17.	Nida Feroz Andrabi Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.29992-IC-2011	Prof. Riyaz Ahmad Rainaye	Impact of Emotional intelligence on innovative Work behaviour: Testing the mediating role of knowledge sharing behaviour in Indian telecom sector	Impact of Emotional intelligence on innovative Work behaviour: Testing the mediating role of knowledge sharing behaviour in Indian telecom sector	Objectives to be reviewed.
18.	Ashiq Hussain Rather Ph.D NET Whole-time Reg. No.66057-ANG-2011	Dr. Syed Parvaiz Ahmad Shah	Impact of Performance Appraisal System Practices on Employee Performance: Investigating the Mediating Role of Training	Impact of Performance Appraisal System Practices on Employee Performance: Investigating the Mediating Role of Training	I. 1 <sup>st</sup> objectives to be specified by the supervisor. II. Revival of registration is required from the Registration Section.

19.	Nissar Ahmad Paul Ph.D NET Whole-time Reg. No.16919-BC-2005	Dr. Parvaiz Ahmad Shah Assistant Professor	Hard and Soft HRM in Indian IT Sector: Exploring the Impact on Organizational Performance	Hard and Soft HRM in Indian IT Sector: Exploring the Impact on Organizational Performance	
20.	Arfat Manzoor Ph.D NET Whole-time Reg.36030-SP-2011	Prof. S. M. Shafi	Impact of Personality Traits on Investment Decisions Mediated by Risk Perception: A Study of Individual Investors in North India	Impact of Personality Traits on Investment Decisions Mediated by Risk Perception: A Study of Individual Investors in North India	Revival of registration is required from the Registration Section.
21.	Muzafar Ahmad Shah Ph.D NET Whole-time Reg. 66387-Ang-2011	Prof. Khursheed Ahmad Butt	Testing the predictive power of capital asset pricing model in the Indian stock market	Testing the predictive power of capital asset pricing model in the Indian stock market	I. 3 <sup>rd</sup> objective be re-looked by the supervisor. II. Revival of registration is required from the Registration Section.

22.	Rafi Farooq Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.28394-PC-2013	Dr. Khalid Ashraf Chisti Assistant Professor	International Transfer Pricing within Multinationals: A Study of Indian MNCs	International Transfer Pricing within Multinationals: A Study of Indian MNCs	
23.	Huzina Sahal Integrated M.Phil & Ph.D programme NET/SET Whole-time Reg. No.27457-NW-2012	Prof. Mushtaq Ahmad Bhat	Impact of Perceived Customer Value on Behavioural Intentions in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image	Impact of Perceived Customer Value on Behavioural Intentions in Health Care Sector of Jammu and Kashmir: Testing the Mediating Effects of Corporate Image	
24.	Mohd Sarfraz Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.1316-PGD-2016	Prof. Nazir Ahmad Nazir	Effect of workplace incivility on organisational justice: Moderating role of organisational Culture	Effect of workplace incivility on organisational justice: Moderating role of organisational Culture	

25.	Umar Sadeeq Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg. No.1269-PGD-2015	Prof. Khursheed Ahmad Butt	Impact of Heuristic Biases on Investment Decision Making in Indian Stock Market: A study of Investors in Jammu and Kashmir	Impact of Heuristic Biases on Investment Decision Making in Indian Stock Market: A study of Investors in Jammu and Kashmir	
26.	Najeeb Ahmad Bodha Integrated M.Phil & Ph.D programme NET Whole-time Reg. No.63600-ANG-2010	Prof. Khursheed Ahmad Butt	Performance of Islamic and Conventional Banks: A Cross Country Analysis	Performance of Islamic and Conventional Banks: A Cross Country Analysis	
27.	Nusrath Jan Integrated M.Phil & Ph.D programme NET Whole-time Reg.No. 23841-IC-2008	Prof. Mohi-ud- Din Sangmi	Maternal Healthcare Financing Schemes in Jammu & Kashmir: An Empirical Assessment	Maternal Healthcare Financing Schemes in Jammu & Kashmir: An Empirical Assessment	

28.	Parvaiz Ahmad Lone Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.66133-Ang-2011	Dr. Sabiya Mufti Assistant Professor	Self-leadership and Innovative Behaviour Among Entrepreneurs: Examining the Mediating Role of Entrepreneurial Self-efficacy	Self-leadership and Innovative Behaviour Among Entrepreneurs: Examining the Mediating Role of Entrepreneurial Self-efficacy	
29.	Gulzar Ahmad Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.1279-PGD-2015	Prof. Khursheed Ahmad Butt	Microfinance and Socio-Economic Development: A Study of Selected Beneficiaries in the Union Territory of Ladakh	Microfinance and Socio-Economic Development: A Study of Select Beneficiaries in the Union Territory of Ladakh	Topic modified.
30.	Nuzhat Jan M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg.No.27830-NW-2012	Prof. Mushtaq Ahmad Bhat	Impact of Social Media Usage on Purchase Intention of Generation Y in Jammu and Kashmir: Testing the Mediating Role of Electronic Word of Mouth	Impact of Social Media Usage on Purchase Intention of Generation Y in Jammu and Kashmir: Testing the Mediating Role of Electronic Word of Mouth	

31.	Raja Abdul Wahid Amin Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.31656-BC-2013	Dr. Parvaiz Ahmad Shah Assistant Professor	Job Autonomy as a mediator between transformational Leadership and Employee Creativity: A Study in Higher Education Institutions	Job Autonomy as a mediator between transformational Leadership and Employee Creativity: A Study in Higher Education Institutions	
32.	Aakib Ahmad Bhat Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.31083-IC-2011	Prof. Riyaz Ahmad Rainaye	Psychological Capital and its Influence on Employee Creativity: Testing the Mediating Role of Employee Engagement	Psychological Capital and its Influence on Employee Creativity: Testing the Mediating Role of Employee Engagement	
33.	Mohd Akib Khan Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg.No.32651-IC-2012	Prof. Mohi-ud-Din Sangmi	Analyzing the impact of Converged IFRS on Accrual Based Earnings Management Activities of Select Indian companies	Analyzing the impact of Converged International Financial Reporting Standards (IFRS) on Accrual Based Earnings Management Activities of Select Indian companies	

34.	Iqra Yaseen Integrated M.Phil & Ph.D programme JRF/NET/SET Whole-time Reg.No.22573-NW-2008	Prof. S.M. Shafi	Impact of Dispute Settlement System of World Trade Organisation on Trade Performance: A Comparative Study of Developed and Developing Countries	Impact of Dispute Settlement System of World Trade Organisation on Trade Performance: A Comparative Study of Developed and Developing Countries	3 <sup>rd</sup> objective be re-looked and 5 <sup>th</sup> objective be deleted.
35.	Syed Murtaza Kamal Bukhari Integrated M.Phil & Ph.D programme NET Whole-time Reg.No.22122-IC-2007	Prof. Riyaz Ahmad Rainaye	Impact of Employer Branding on Employee Retention: Testing the Mediating Role of Organizational Commitment in Indian Retail Sector		I. Specify the retail sector in the title and same may be routed through the Dean of the concerned School. II. Revival of registration is required from the Registration Section.
36.	Tausif Ahmad Lone Integrated M.Phil & Ph.D programme NET Whole-time Reg.No.23738-SJ-2010	Prof. Mohi-ud-Din Sangmi	Impact of Corporate Governance Mechanisms on Firm Performance: A Study of Select Indian Companies	Impact of Corporate Governance Mechanisms on Firm Performance: A Study of Select Indian Companies	Mention 2013 in the first objective and delete clause 49.



37.	Shabraiz Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.27675-NW-2012	Prof. Mushtaq Ahmad Bhat	Examining the Impact of Perceived Justice of Service Recovery on Revisit Intentions in Hotel Industry of Jammu and Kashmir: Testing the Mediating role of Commitment	Impact of Perceived Justice of Service Recovery on Revisit Intentions in Hotel Industry of Jammu and Kashmir: Testing the Mediating role of Commitment	Topic modified.
38.	Naveed Ahmad Baba Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.66078-Ang-2011	Prof. Mohi-ud- Din Sangmi	Impact of Formal credit Flow on MSMEs in India	Impact of Formal credit Flow on MSMEs: Evidences from India	Topic modified.
39.	Saima Nazir Integrated M.Phil & Ph.D programme JRF/NET Whole-time Reg.No.28899-NW-2013	Dr. Khalid Ashraf Chisti Assistant Professor	De-merger and Shareholders' Wealth: Evidences from Indian Corporates	De-merger and Shareholders' Wealth: Evidences from Indian Corporates	

**Annexure-B****Department: Economics**

<b>S. No</b>	<b>Name of the scholar</b>	<b>Name of the Supervisor</b>	<b>Proposed topic of research</b>	<b>Approved topic of research</b>	<b>Remarks</b>
01.	Waseem Ahmad Parray Integrated M.Phil & Ph.D programme NET/SET Whole-time Reg. No.9571-KUL-2012	Prof. Effat Yasmin	Exchange rate and Macroeconomic dynamics: Evidence from BRICS	Exchange rate and Macroeconomic dynamics: Evidence from BRICS	
02.	Mehak Javed Shah M.Phil (opt out) SET Whole-time Reg. No.60818-W-2011	Prof. Effat Yasmin	Community Participation in Tourism Development as a means of Poverty Alleviation-A Case Study of Kashmir		Refer back to the Head, Deptt. of Economics for placing the synopsis before Departmental Research Committee for modification and also justify as to why the synopsis was directly (i.e without the endorsement/ recommendations of the concerned Dean) put/placed before the BORS. Modified synopsis be routed through Dean of the School for final approval of the Dean Research.

03.	Samina Syed Shah Integrated M.Phil & Ph.D programme SET Whole-time Reg. No.127-BJB-2007	Prof. Effat Yasmin	Corporate Social Responsibility and Financial Performance of banking Sector in Jammu and Kashmir		Refer back to the Head, Deptt. of Economics for placing the synopsis before Departmental Research Committee for modification and also justify as to why the synopsis was directly (i.e without the endorsement/ recommendations of the concerned Dean) put/placed before the BORS. Modified synopsis be routed through Dean of the School for final approval of the Dean Research.
04	Humma Rasheed M.Phil (opt out) NET Whole-time Reg. No.24240-SJ-2011	Prof. Effat Yasmin	Financial Access and Performance of Small Enterprises in India	Financial Access and Performance of Small Enterprises in India	

## Annexure-C

## Department: Management Studies

<i>S. No</i>	<i>Name of the scholar</i>	<i>Name of the Supervisor</i>	<i>Proposed topic of research</i>	<i>Approved topic of research</i>	<i>Remarks</i>
01.	Aamir Ayoub Mir Integrated Ph.D NET Whole-time Reg. No. 23790-PC-2011	Prof. Iqbal Ahmed Hakeem	Risk Mitigation Practices and Sustainable Project Management: A Study of Jammu and Kashmir Economic Reconstruction Agency	Risk Mitigation Practices and Sustainable Project Management: A Study of Jammu and Kashmir Economic Reconstruction Agency	
02.	Faika Wazir Integrated Ph.D whole-time Reg. No.	Prof. Iqbal Ahmed Hakeem	Impact of Business analytics on Supply Chain Management: A Comparative Study	Impact of Business Analytics on Supply Chain Management: A Comparative Study	Registration number is required.
03.	Rahila Shakeel Bhat Integrated Ph.D whole-time Reg.No.132-Ph.D-2019	Prof. Shabir Ahmad Bhat	Impact of National Pension Scheme on Employee Performance: A Study of Select State Departments	Pension Scheme and Employee Performance: A Comparative Study of Old Pension Scheme and New Pension Scheme in Select State Departments	I. Topic modified. II. Revival of registration is required from the Registration Section.

04.	Anjum Ajaz Integrated Ph.D Whole-time Reg. No.30468-BC-2012	Prof. Shabir Ahmad Bhat	Impact of Leadership Styles on Employee Engagement in Banking Sector: An Empirical Study	Impact of Leadership Styles on Employee Engagement in Banking Sector: An Empirical Study	
05.	Mohammad Shahkar Mearaj Integrated Ph.D Whole-time Reg. No. 22423-IC-2007	Prof. Shabir Ahmad Bhat	Personality and Risk Tolerance in Investment Decisions: A Study of Retail Investors	Personality Traits and Risk Tolerance in Investment Decisions: A Study of Retail Investors	Topic modified.
06.	Nazia Yousuf Integrated Ph.D Whole-time Reg. No.1670-SMI-2011	Prof. Shabir Ahmad Bhat	Impact of Content Marketing on Consumer-Based Brand Equity and Electronic Word of Mouth (eWOM): An empirical study	Impact of Content Marketing on Consumer-Based Brand Equity and Electronic Word of Mouth (eWOM): An Empirical Study	Objectives be reframed in light of topic.
07.	Aqra Altaf Integrated Ph.D Whole-time Reg. No.22869-NW-2009	Prof. Shabir Ahmad Bhat	Impact of Work Engagement and Job Satisfaction on Employee Turnover Intention: A Study of Healthcare Sector	Impact of Work Engagement and Job Satisfaction on Employee Turnover Intention: A Study of Healthcare Sector	Objectives be reframed in light of topic.

08.	Madeni Sabha Integrated Ph.D Whole -time Reg. No. Nil	Prof. S. Mufeed Ahmad	An Empirical Study of Psychological Capital and Job Burnout in Higher Education	An Empirical Study of Psychological Capital and Job Burnout in Higher Education	Revival/registration certificate is required from the Registration Section.
09.	Shaista Syed Integrated Ph.D Whole-time Reg. No.26317-NW-2011	Prof. S. Mufeed Ahmad	Emotional intelligence and decision making styles on senior doctors in health sector	Emotional Intelligence and Decision Making Styles on Senior Doctors in Health Sector	I. Topic modified. II. Revival of registration is required from the Registration Section.
10.	Salooome Showkat Integrated Ph.D NET Whole-time Reg. No. 134-BS-2012	Prof. S. Mufeed Ahmad	Relevance of Talent Management and Citizenship Behaviour for Organizational Performance in Telecommunication Sector	Relevance of Talent Management and Organizational Citizenship Behaviour for Perceived Performance in Telecommunication Sector	Topic modified.
11.	Juman Iqbal Integrated Ph.D NET Whole-time Reg. No.116-Ph.D-2018	Prof. S. Mufeed Ahmad	Work Family Conflict and Organisation Commitment of Women Employees in Health Sector: An Empirical Study	Work-Family Conflict and Organisational Commitment of Women Employees in Health Sector: An Empirical Study	I. Topic modified. II. Registration certificate is required from Registration Section.

12.	Humeera Khursheed Integrated Ph.D Whole time Reg. No.1610-SME-2011	Prof. S. Mufeed Ahmad	Human Resource Practices and Organizational Citizenship Behavior in Banking Sector: An Empirical Study	Human Resource Practices and Organizational Citizenship Behavior in Banking Sector: An Empirical Study	Objectives to be reframed.
13.	Shahzana Batool Integrated Ph.D SET Whole time Reg. No.28738-IC-2011	Prof. Mushtaq Ahmad Darzi	Mobile Health Applications and Social Commerce in India: An Empirical Study	Mobile Health Applications and Social Commerce in India: An Empirical Study	
14.	Syed Owais Khursheed Integrated Ph.D SET Whole time Reg. No.21192-PC-2010	Prof. Mushtaq Ahmad Darzi	Impact of Institutional Lending on Horticulture Sector Performance in Kashmir Division	Impact of Institutional Lending on Horticulture Sector Performance in Kashmir Division	4 <sup>th</sup> objective be modified.
15.	Sheikh Basharul Islam Integrated Ph.D SET Whole- time Reg. No.128-Ph.D-2018	Prof. Mushtaq Ahmad Darzi	Impact of Sustainable Consumption on Competitive Advantage: A Study in Retail Sector	Impact of Sustainable Consumption on Competitive Advantage: A Study in Retail Sector	Subject production of registration certificate from Registration Section.

16.	Iqra Riaz Integrated Ph.D NET/SET Whole-time Reg. No.112-Ph.D-2018	Prof. Mushtaq Ahmad Darzi	Corporate Governance in Commercial Banks: A Comparative Study of Select Public and Private Sector Banks	Corporate Governance in Commercial Banks: A Comparative Study of Select Public and Private Sector Banks	I. Reframe the objectives as per title. II. Subject production of registration certificate from Registration Section.
17.	Umar Mushtaq Lone Integrated Ph.D NET Whole-time Reg. No.25321-SP-2006	Prof. Mushtaq Ahmad Darzi	Economic Forces and Stock Market Performance: Evidence from BRICS Economies	Economic Forces and Stock Market Performance: Evidence from BRICS Economies	
18.	Safura Altaf Integrated Ph.D NET Whole-time Reg. No.1214-PGD-2014	Prof. Bashir Ahmad Joo	Relationship Between Financial Development and Economic Growth in Developing Nations: Evidence from India	Relationship Between Financial Development and Economic Growth in Developing Nations: Evidence from India	I. Topic modified. II. Reframe objectives as per title.
19.	Zahida Farooq Integrated Ph.D NET Whole-time Reg. No.28859-NW-2013	Prof. Bashir Ahmad Joo	Linkage between behavioral Biases and Credit Supply Expansion in Indian Banks	Linkages between Behavioral Biases and Credit Supply Expansion in Select Banks Operating in J&K	I. Topic modified. II. Reframe objectives as per title.



20.	Younis Ahmad Ghulam Integrated Ph.D NET/SET Whole-time Reg. No.28452-BC-2011	Prof. Bashir Ahmad Joo	Macroeconomic Determinants of Downside Risk: Empirical Evidence from BRICS	Macroeconomic Determinants of Downside Risk: Empirical Evidence from BRICS	
21.	Sadaf Riyaz Wani Integrated Ph.D Whole-time Reg. No. 112-BS-2012	Prof. Bashir Ahmad Joo	Determinants of Credit Risk in Indian Banks: An Empirical Evidence	Determinants of Credit Risk in Indian Banks: An Empirical Evidence	
22.	Simtiha Ishaq Integrated Ph.D JRF Whole-time Reg.No.85-BS-2011	Prof. Bashir Ahmed Joo	Investigating Nexus Between Debt and Real Economy: Evidence from Select Emerging Economies	Investigating the Interrelationship Between Debt and Real Economy: Evidence from Select Emerging Economies	Topic modified.
23.	Tanveer Ahmad Shah Integrated Ph.D whole-time Reg. No.64092-Ang-2010	Dr. Zahoor Ahmad Parray Assistant Professor (South Campus)	Psychological Capital, Work Life Balance and Job Attitude- A Causal Study	Psychological Capital, Work Life Balance and Job Attitude- A Causal Study	

24.	Heena Habib Integrated Ph.D whole-time Reg. No.21552-NW-2008	Prof. Mustaq A. Siddiqi	Correlates of Religiosity and Consumer Behavior: An Empirical Study	Correlates of Religiosity and Consumer Behavior: An Empirical Study	Objectives be reframed as per title.
25.	Syed Azhar Mehdi Integrated Ph.D Whole-time Reg. No.24494-IC-2009	Dr. Ishtiyaq Hussain Qureshi (Assistant Professor)	Macroeconomic Determinants of Foreign Direct Investment Inflows: An Empirical Study	Impact of Macroeconomic Determinants on Foreign Direct Investment Inflows: An Empirical Study	I. Topic modified. II. Supervisor/Head/Dean to check the repetition of work
26.	Hamia Khan Integrated Ph.D NET/SET Whole-time Reg. No.28190-NW-2012	Dr. Ishtiyaq Hussain Qureshi (Assistant Professor)	E-retailing Ethics and Buyer Repurchase Intentions: An Empirical Study	E-Retailing Ethics and Repurchase Intentions: The Mediating Role of Customs Satisfaction	I. Topic modified. II. Reframe objective as per topic.
27.	Tuba Shabir Integrated Ph.D Whole-time Reg. No.31246-IC-2012	Dr. Ishtiyaq Hussain Qureshi (Assistant Professor)	Impact of Strategic Leadership on Organizational Learning: A Sectoral Analysis	Impact of Strategic Leadership on Organizational Learning and Evidence from Service Sector	I. Topic modified. II. Objectives to be reframed by the supervisor.

28.	Summaira Farooq Integrated Ph.D Whole-time Reg. No.23297-PC-2011	Dr. Aijaz Akbar Mir (Assistant Professor)	Antecedents and Consequences of Employee Voice: A Comparative Study of Public and Private Sector Banks	Antecedents and Consequences of Employee Voice: A Comparative Study of Public and Private Sector Banks	Revival of registration is required from the Registration Section
29.	Shameema Akhter Integrated Ph.D Whole-time Reg. No.26328-NW-2011	Dr. Aijaz Akbar Mir (Assistant Professor)	Impact of Job Crafting on Faculty Desired Outcomes: An Empirical Study in Higher Education	Impact of Job Crafting on Faculty Desired Outcomes: An Empirical Study in Higher Education	Revival of registration is required from the Registration Section
30.	Aabru Gulzar Integrated Ph.D Whole-time Reg. No.957-GLCE-2013	Dr. Sumaira (Assistant Professor)	Impact of E-Services on Customer Satisfaction in Indian Banks: A Comparative Study	Impact of E-Services on Customer Satisfaction in Indian Banks: A Comparative Study	
31.	Afsar Ali Integrated Ph.D Whole-time Reg. No.15286-KC-2013	Dr. Sumaira (Assistant Professor)	STRATEGIC PERFORMANCE EVALUATION IN FMCG SECTOR: AN EMPIRICAL STUDY	Strategic Performance Evaluation in FMCG Sector: An Empirical Study	Objectives to be reframed.

32.	Azra Mushtaq Integrated Ph.D Whole-time Reg. No.25158-NW-2010	Dr. Sumaira (Assistant Professor)	Innovation and Performance of Manufacturing Firms: An Empirical Study	Innovation and Firm Performance of Manufacturing Firms: An Empirical Study	I. Topic modified. II. Reframe the objectives as per title.
33.	Ruqia Rasool Integrated Ph.D Whole-time Reg. No. 20821-G-2012	Dr. Sumaira (Assistant Professor)	IMPACT OF STRATEGIC ORIENTATION ON FIRM PERFORMANCE: AN EMPIRICAL ASSESSMENT	Impact of Strategic Orientation on Firm Performance: An Empirical Assessment	Reframe objectives.
34.	Annum Makhdoomi Integrated Ph.D NET whole-time Reg.No.744-CST-2012	Dr. Aijaz Ahmad Khaki (Assistant Professor)	Examining the Resident Perception and Attitude Towards Sustainable Tourism Development: Evidences from Jammu and Kashmir	Examining the Resident Perception and Attitude Towards Sustainable Tourism Development: Evidences from Jammu and Kashmir	
35.	Shahzada Shahid Gulzar Integrated Ph.D NET whole-time Reg.No.2-SCU-2012	Dr. Irfana Rashid (Assistant Professor)	Entrepreneurship in Tourism: The Interplay between Cognitive and External Factors	Entrepreneurship in Tourism: The Interplay between Cognitive and External Factors	Reframe objectives as per topic.

36.	Aashiq Hussain Lone Integrated Ph.D JRF/NET/SET Whole-time Reg.No.88-BS-2011	Dr. Irfana Rashid (Assistant Professor)	Stakeholder Led Sustainability Assessment of Organic Farming Practices: Co-Cultivation and Co- Management	Stakeholder Led Sustainability Assessment of Organic Farming Practices: Co-Cultivation and Co- Management	
37.	Shahbaz ul Islam Integrated Ph.D Whole-time Reg.No.10246-KUL-2012	Dr. Zahoor Ahmad Parray (Assistant Professor)	Impact of workplace incivility on Job Related Outcomes: Testing the Mediating Effect of Emotional Exhaustion	Impact of workplace incivility on Job Related Outcomes: Testing the Mediating Effect of Emotional Exhaustion	5 <sup>th</sup> objective to be deleted.
38.	Sajad Ahmad Ganai Integrated Ph.D NET Whole-time Reg.No. 32289-SP-2009	Dr. Zubiar Ahmad Dada (Assistant Professor)	Impact of Border Tourism on the Development of Border Regions in Conflict Zones: An Empirical Study	Impact of Border Tourism on the Development of Border Regions in Conflict Zones: An Empirical Study	4 <sup>th</sup> objective to be deleted.
39.	Zahid Ilyas Integrated Ph.D JRF/NET/SET Whole-time Reg.No. 18224-G-2009	Prof. Mustaq A. Siddiqi	Influence of Pharmaceutical Marketing Strategies on Physician Prescribing Behaviour: An Empirical Study	Influence of Pharmaceutical Marketing Strategies on Physician Prescribing Behaviour: An Empirical Study	

40.	Falak Mubashir Sahaf Integrated Ph.D NET whole-time Reg.No. 111-BS-2012	Prof. Mustaq A. Siddiqi	Impact of Customer Engagement on Customer Retention in Service Industry: A Study of Select Service Organizations	Impact of Customer Engagement on Customer Retention in Service Industry: A Study of Select Service Organizations	
41.	Peer Asif Ahmad Integrated Ph.D whole-time Reg.No. 129-Ph.D-2019	Dr. Mushtaq A. Siddiqi	Impact of Celebrity Endorsement on Customer Brand Awareness and Loyalty: An Empirical Study	Impact of Celebrity Endorsement on Customer Perception and Attitude: An Empirical Study	I. Topic modified. II. Registration certificate required.
42.	Tahmeed Ahmad Badam Integrated Ph.D NET Whole-time Reg.No.41471-Ang-2001	Dr. Shahnawaz Ahmad Dar (Assistant Professor)	Antecedents and Consequences of Destination Image: An Empirical Study	Antecedents and Consequences of Destination Image: An Empirical Study	I. Reframe the objectives in light of topic. II. Revival of registration required from Registration Section.

43.	Isma Bashir Ph.D Whole-time Reg.No.51949-W-2007	Prof. Shabir Ahmad Bhat	Entrepreneurial Intention among Higher Education Students: An Empirical Study	Entrepreneurial Intention among Higher Education Students: An Empirical Study	6 <sup>th</sup> objective to be deleted.
44.	Ifra Bashir Integrated Ph.D JRF/NET/SET Whole-time Reg.No.28724-IC-2011	Dr. Ishtiyaq Hussain Qureshi (Assistant Professor)	Relationship between Employee Financial Well-being and Employee Productivity: Evidence from Service Sector	Relationship between Employee Financial Well-being and Employee Productivity: Evidence from Service Sector	Reframe the objectives.