



University of Kashmir, Srinagar

Office of the Dean Research

Minutes of the meeting of Board of Research Studies in Business Studies held on 07-12-2019 at 10:30 A.M in the Committee Room of the Administration Block, University Campus, Srinagar.

Present

01. *Prof. Talat Ahmad* (Chairman)
Vice-Chancellor
02. *Prof. Zafar A. Reshi*
Dean Research
03. *Prof. Akbar Masood*
Dean Academic Affairs
03. *Prof. S. Mufeed Ahmad*
Dean, School of Business Studies
05. *Head, Deptt. of Management Studies*
06. *Head, Deptt. of Commerce*
07. *Head, Deptt. of Economics*

Assistant Registrar (Research) was also present.

At the outset, Dean Research requested the Hon'ble Vice-Chancellor for his valuable introductory remarks. The Vice-Chancellor informed the members about the selection of the University for support under the **Component 10: Research, Innovation and Quality Improvement** of RUSA, Ministry of Human Resource Development, Govt. of India. The Vice chancellor also informed the members about the evaluation of the proposals submitted by faculty members by an Expert/Apex Committee constituted for the purpose and also underscored the need for submission of research proposals to other agencies for financial support. The Vice-Chancellor desired that BORS meetings should be held regularly after every six months.

In his remarks, Dean Research emphasized on:

1. Timely conduct of examination and declaration of results of three course work papers and regular evaluation of the progress of research work through the RPAC.
2. Identification of cross-cutting themes of research and active collaboration with institutions of national and international eminence.
3. Review of research progress in the school/faculty by the Dean of the concerned School/Faculty and formulation of relevant and well thought-out proposals aimed at promotion of quality research for considered of Research Council and other statutory bodies.

4. Strict adherence to the statutes governing admission to research degree programmes, assessment of progress of work and evaluation of dissertation/theses.
5. Deans of the Schools should come up with detailed reports about status of research work carried out by the scholars registered during the previous meeting of the BORS.
6. Admission process to the research degree programmes should be completed in a time-bound manner.

Subsequently, following agenda items were taken up for discussion.

Item

No. 01 Perusal of the action taken report on the resolutions adopted by the BORS in Business Studies at its meeting held on 30-12-2017.

Resolved that the action taken on the resolutions of the last BORS meeting in Business Studies held on 30-12-2017, **be placed on record.**

Item

No. 02 Confirmation of the minutes of the last meeting of the Board of Research Studies in Business Studies held on 30-12-2017.

Resolved that the minutes of the last BORS meeting in Business Studies held on 30-12-2017, **be confirmed.**

Item

No.03 Ratification of the action taken by the Vice-Chancellor in having authorized recognition of Dr. Zahoor Ahmad Parrary, Assistant Professor South Campus as supervisor in the discipline of Management Studies.

Resolved that the action taken **be ratified.**

Item

No.04 Ratification of the action taken by the Vice-Chancellor in having authorized Prof. Iqbal A. Hakim to work as co-supervisor for Ph.D scholar Shazia Hassan, Deptt. of Management Studies.

Resolved that the action taken **be ratified.**

Item

No.05 Consideration of the request made by Dr. Tariq Ahmad Lone, Assistant Professor, Deptt. of Management Studies and Dr. Natisha Saqib, Assistant Professor, Deptt. of Management Studies, South Campus for recognition as research guide in the discipline of Management Studies.

Resolved that Dr. Tariq Ahmad Lone, Assistant Professor, Deptt. of Management Studies and Dr. Natisha Saqib, Assistant Professor, Deptt. of Management Studies, South Campus be recognized as research guides in the discipline of Management Studies.

Item

No.06 To consider the request of Mr. Bilal Ahmad Pandow, Ph,D scholar, Deptt. of Commerce for change of mode of registration from whole-time to part-time.

Resolve that request be examined by the office of Dean Research strictly as per statutes and report submitted to authorities for a decision.

Item

No.07 Consideration of the grant of registration in favour of the candidates listed in Annexures A to C for pursuit of Ph.D./Three-year Integrated Ph.D. programme on whole-time/part-time basis as detailed in the respective annexures to the main agenda against each candidate, in the following disciplines:

A. Economics

B. Commerce

C. Management
Studies

Resolved that the candidates enlisted in annexures A to C be registered for pursuit of Ph.D./Three-year Integrated Ph.D. programme subject to fulfillment of the statutory requirements and conditions (if any) indicated against each in the remarks column of the respective annexure.

Table items

Item

No.01 Representation of Mr. Younis Ahmad Shah, Ph.D scholar, Deptt. of Commerce regarding the thesis submitted by him.

Resolve that the matter be referred to a committee comprising the following for examination and resolution within a period of fifteen days from the date of issuance of Minutes of BORS held on 07-12-2019:

1. Dean School of Business Studies (Chairman)
2. Head, Deptt. of Commerce
3. Head, Deptt. of Management Studies
4. Head, Deptt. of Economics
5. Prof. Reyaz A. Rainayee

Item

No.02 To consider recommendations of Departmental Research Committee (DRC), Deptt. of Economics for recognition of Dr. Mohammad Ayoub Soudagar, Assistant Professor, DDE as research supervisor in the discipline of Economics.

Resolved that Dr. Mohammad Ayoub Soudagar, Assistant Professor, DDE be recognized as research supervisor in the discipline of Economics.

Item

No.03 To consider representation of Dr. Irfan Rashid, Assistant Professor, Management Studies, South Campus for inclusion in the DRC meeting of the Deptt. of Management Studies.

Resolved that faculty members recognized as research guides working at any Deptt. in the Main Campus/Satellite Campuses be treated as part of Departmental Research Committee of the concerned Department at the Main Campus as per the relevant statute/s.

The meeting terminated with a vote of thanks to the Chair.

Approved.

Sd/-
Vice-Chancellor

Sd/-
Dean Research



UNIVERSITY OF KASHMIR, SRINAGAR
OFFICE OF THE DEAN RESEARCH

No: F(BORS-CCAS)Res/KU/19
Dated: Nov. , 2019

- **Copy forwarded to the Dean School of Management Studies for information and necessary action as per BORS resolutions and remarks.**

Assistant Registrar
(Research)

Annexure-A**Department: Economics**

S. No	Name of the scholar	Name of the Supervisor	Proposed topic of research	Approved topic of research	Remarks
01.	Jasmeena Bashir Ph.D Whole-time Reg.No.19005-AW-2008	Dr. Md. Sarafraz Equbal	Economic Valuation of Water Quality Improvements: A Case Study of River Jhelum		I. DRC to propose a co-supervisor for the scholar from the discipline of Earth Science. II. Recommendations of DRC to be routed through Dean School of Business Studies for approval of Dean Research.
02.	Sumaira Nabi Ph.D Whole-time Reg.No. 20882-SJ-2008	Prof. Effat Yasmin	Women Work Participation and Empowerment: A Case Study of Kashmir Valley		I. Supervisor to ensure that proposed work is not a repetition of any such/similar work carried out in this or any other institution. II. Recommendations of DRC, if any, to be routed through Dean School of Business Studies for approval of Dean Research.
03.	Arshid Ahmad Mir Ph.D Whole-time Reg.No.5244-kul-2009	Dr. Javaid Iqbal Khan	Dynamics of Labour Force Participation in Jammu and Kashmir	Dynamics of Labour Force Participation in Jammu and Kashmir	Time period appropriate for studying dynamics of labour force participation in J&K to be mentioned in the synopsis.

04.	Tariq Ahad Nengroo I-Ph.D NET Whole-time Reg.No.5414-PC-2008	Dr. Md.Sarafraz Equbal	India's Agricultural Exports to SAARC: Performance, Prospects and Competitiveness		<p>I. Synopsis be re-examined by DRC in light of the proposed objectives and methodology.</p> <p>II. It also needs to be ensured that the work on the proposed topic is original and does not overlap with any such/similar work carried out in this university or any other Institutions.</p> <p>III. Recommendations of DRC, if any, to be routed through Dean School of Business Studies for approval of Dean Research.</p>
05.	Mehak Javed I-Ph.D NET Whole-time Reg.No.62250-W-2012	Dr. Javaid Iqbal Khan	Dynamics of Firm Level Decisions in a Conflict Zone: A Study of J & K	Dynamics of Firm Level Decisions in a Conflict Zone: A Study in J & K	Topic modified.

06.	Saeed Owais Mushtaq I-Ph.D JRF/NET/SET Whole-time Reg.No.6028-Ang-2009	Dr. Javaid Iqbal Khan	Micro-Economic Dimension of Kashmir Conflict: An Impact Assessment at the Household Level	Micro-Economic Dimension of Kashmir Conflict: An Impact Assessment at the Household Level	
07.	Aiaz Ahmad Bhat I-Ph.D SET Whole-time Reg.No.3528-Kul-2008	Dr. Javaid Iqbal Khan	Autonomy of Monetary Policy Under Changing political regimes in India	Autonomy of Monetary Policy Under Changing political regimes in India	

Annexure-B

Department: Commerce

S. No	Name of the scholar	Name of the Supervisor	Proposed topic of research	Approved topic of research	Remarks
01.	Azad Ahmad Wani I-Ph.D JRF Whole-time Reg. No. 25871-IC-2009	Prof. Mohi-ud-Din Sangmi	Ownership Structure, Board Composition and R & D Intensity: An Empirical Analysis across Emerging Economies	Ownership Structure, Board Composition and R & D Intensity in Industrial Sector: An Empirical Analysis across Emerging Economies	Topic modified.
02.	Abid Jahangir I-Ph.D NET whole-time Reg. No.26505-BC-2010	Prof. Mohi-ud-Din Sangmi	Intellectual Capital, Corporate Governance & Enterprise value		I. Topic seemingly is open ended and hence be made more specific vis-à-vis the stated objectives. II. Revised topic recommended by DRC to be routed through Dean School of Business Studies for approval of Dean Research.
03.	Mehraj-ud-Din Dar I-Ph.D JRF whole-time Reg.No.26910-IC-2010	Prof. Khursheed A. Butt	Relationship Between Macroeconomic Variables and Stock Market Performance: Evidence from Emerging Economies (EM7)	Relationship Between Macroeconomic Variables and Stock Market Performance: Evidence from Emerging Economies	Topic modified.

04.	Shukoor Nazir I-Ph.D NET Whole-time Reg. No 34255-SP-2010	Prof. Khursheed A. Butt	Trading Performance, Disposition Effect, Overconfidence and Representativeness Bias of Stock Market Investors in Kashmir Valley: An Empirical Analysis	Trading Performance, Disposition Effect, Overconfidence and Representativeness Bias of Stock Market Investors in Kashmir Valley: An Empirical Analysis	
05.	Abdul Rouf Bhat I-Ph.D NET Whole-time Reg. No. 23930-IC-2008	Prof. Khursheed A. Butt	Performance Analysis of Jammu and Kashmir Entrepreneurship Development Institute	Performance Analysis of Jammu and Kashmir Entrepreneurship Development Institute	The topic be reconsidered vis-à-vis the component of original research to be carried out.
06.	Shabana Gul I-Ph.D NET Whole-time Reg. No.21391-NW-2008	Prof. Khursheed A. Butt	Relevance of Technical Analysis in Indian Stock Market	Relevance of Technical Analysis in National Stock Exchange Market	Topic modified.
07.	Javaid Ahmad Bhat I-Ph.D JRF Whole-time Reg. No.27034-SP-2007	Prof. Nazir Ahmad Nazir	Assessing the Antecedents and Consequences of Organizational Justice: A Study of Authentic Leadership and Employee Engagement	Assessing the Antecedents and Consequences of Organizational Justice: A Study of Authentic Leadership and Employee Engagement	

08.	Sameeul Bashir (in-service) I-Ph.D JRF part-time Reg.No. 21430-SJ-2008	Prof. Nazir Ahmad Nazir	Emotional Intelligence and Employee Creativity: Testing the Mediating Role of Transformational Leadership		I. Since the focus is on the Hotel Sector, the same should get reflected in the topic as well. II. Revised topic recommended by DRC to be routed through Dean School of Business Studies for approval of Dean Research.
09.	Amir Hussain Shah I-Ph.D NET Whole-time Reg.No.56513-Ang-2008	Prof. Nazir Ahmad Nazir	Leadership Styles and Employee Engagement: Testing the Mediating Effect of Perceptions of Organizational Politics	Leadership Styles and Employee Engagement: Testing the Mediating Effect of Perceptions of Organizational Politics in Higher Education	Topic modified.
10.	Raouf Ahmad Khanday I-Ph.D NET Whole-time Reg.No.59981-Ang-2009	Prof. Nazir Ahmad Nazir	Assessing the role of Political Skills on the relationship between Personality traits and Leadership Effectiveness	Assessing the role of Political Skills on the relationship between Personality traits and Leadership Effectiveness among Civil Servants	Topic modified.

11.	Rayeesa Sayeed I-Ph.D NET Whole-time Reg.No.21452-NW- 2008	Prof. Nazir Ahmad Nazir	Perceptions of Organizational Politics and Workplace Deviance among Service Sector Employees: The Mediating Role of Job Stress	Perceptions of Organizational Politics and Workplace Deviance among Service Sector Employees: The Mediating Role of Job Stress	
12.	Imtiyaz Ahmad Gull I-Ph.D JRF Whole-time Reg.No.49966-Ang-2006	Prof. Riyaz Ahmad Ranayee	Impersonal Trust as a Mediator between Human Resource Management Practices and Employee Engagement: A Comparative Study in Banking Sector		DRC should look at the objectives and workplan, and ensure that the titles do reflect the work to be carried out by the scholars.
13.	Adil Majeed Sheikh I-Ph.D JRF Whole-time Reg.No.17214-G-2008	Prof. Riyaz Ahmad Ranayee	Job Satisfaction as a Mediator between Empowerment and Job Stress: A Study of Administrators		
14.	Azra Khan I-Ph.D NET Whole-time Reg.No.23037-NW-2009	Prof. Riyaz Ahmad Ranayee	Organisational Justice as a Mediator between Women Discrimination in HRM Practices and Organisational Commitment		

15.	Shujat Ali Mir I-Ph.D JRF Whole-time Reg.No. 1096-PGD-2013	Prof. Mushtaq Ahmad Bhat	Effects of Personality Traits and Brand Personality on Brand Loyalty: A Study of Automobile Buyers in Jammu and Kashmir State	Effects of Personality Traits and Brand Personality on Brand Loyalty: A Study of Automobile Buyers in Jammu and Kashmir State	
16.	Tawseef Ahmad Bhat I-Ph.D JRF Whole-time Reg.No.53033-Ang-2007	Prof. Mushtaq Ahmad Bhat	The Influence of Value Co-creation on Customer Satisfaction: Assessing the Mediating Role of Customer Motivation	Influence of Value Co-creation on Customer Satisfaction: Assessing the Mediating Role of Customer Motivation	Topic modified.
17.	Murtaza Ali Hajaam I-Ph.D JRF Whole-time Reg.No. 59961-Ang-2009	Prof. Mohammad Shafi	Impact of Foreign and Domestic Institutional Investors On Indian Capital Market: A Comparative Study with Special Reference to 2000-2017	Impact of Foreign and Domestic Institutional Investors On Indian Capital Market: A Comparative Study with Special Reference to 2000-2017	
18.	Showkat Hajam I-Ph.D NET Whole-time Reg. No.26686-IC-2010	Prof. Mohammad Shafi	Tackling Climate Change through Adaptation and Mitigation Approaches under Climate Financing Architecture available nationally and internationally: A <i>Comparative study between India and China</i>	Tackling Climate Change through Adaptation and Mitigation Approaches under Climate Financing Architecture available: A <i>Comparative study of India and China</i>	Topic modified.

19.	Nawaz Ali I-Ph.D JRF Whole-time Reg.No.22693-BC-2009	Dr. Parvaiz Ahmad Shah	Person-Organization Fit and Job Satisfaction: The Moderating Role of Perceived Organizational Support	Person-Organization Fit and Job Satisfaction: The Moderating Role of Perceived Organizational Support in Banking Sector	Topic modified.
20.	Sabzar Ahmad Peerzadah I-Ph.D NET Whole-time Reg.No.63476-Ang-2010	Dr. Sabiya Mufti	Leadership Styles and Innovative Work behaviour: The Mediating Role of Psychological Empowerment		I. Titles are very broad. Topics of research need to be revised making them specific vis-a-vis the objectives shown in the synopsis.
21.	Shayista Majeed I-Ph.D NET Whole-time Reg.No.27929-IC-2010	Dr. Sabiya Mufti	Assessing the Relationship between Personality Traits and Organizational Citizenship Behavior: The Mediating Role of Organizational Commitment		II. Revised topics recommended by DRC to be routed through Dean School of Business Studies for approval of Dean Research.

Annexure- C

Department: Management Studies

S. No	Name of the scholar	Name of the Supervisor	Proposed topic of research	Approved topic of research	Remarks
01.	Fiza Hilal I-Ph.D Whole-time Reg. No.96-BS-2011	Prof. Shabir Ahmad Bhat	Use of Social Media and its Role in Consumer Purchase Decision: An Empirical Study	Use of Social Media and its Role in Consumer Purchase Decision: An Empirical Study	
02.	Hakim Basim Hussain (NET) I-Ph.D Whole-time Reg. No.22390-IC-2007	Prof. Mushtaq Ahmad Darzi	Retirement Savings Behaviour- An Empirical Study	Retirement Savings Behaviour: An Empirical Study	Topic modified
03.	Sajad Ahmad Chalkoo I-Ph.D Whole-time Reg. No.18351-IC-2004	Prof. Iqbal Ahmad Hakim	Digital Marketing Channel Preference: A Comparative Study of Millennials and Non- Millennials	Digital Marketing Channel Preference: A Comparative Study of Millennials and Non- Millennials	
04.	Sana Shawl I-Ph.D (NET) Whole-time Reg. No.50136-W-2007	Prof. Bashir Ahmad Joo	Pattern and Growth Impact of Foreign Direct Investment Inflows in BRICS Economics	Pattern and Growth Impact of Foreign Direct Investment Inflows in BRICS Economics	

05.	Iqra Shafi Bhat I-Ph.D Whole-time (NET) Reg. No. 56451-W-2010	Dr. Farzana Gulzar Assistant Prof.	An Empirical Study of Factors Influencing Women Technopreneurship	An Empirical Study of Factors Influencing Women Technopreneurship in J&K	Topic modified.
06.	Mahrukh Irshad I-Ph.D Whole-time Reg. No.9216-BW-2011	Dr. Ishtiaq Hussain Quersh Assistant Professor	Open Innovation Practices and Sustainable Business Performance: A Study of Small and Medium Enterprises	Open Innovation Practices and Sustainable Business Performance: A Study of Small and Medium Enterprises in North India	Topic modified.
07.	Sharfa Hassan I-Ph.D Whole-time Reg. No.27214-IC-2010	Dr. Ajaz Akbar Mir	Digital Entrepreneurial Intentions- An Empirical Study		I. Topic of research not in sync with objectives. II. DRC should ensure that the title clearly reflects the work to be carried out by the scholars III. Revised topic recommended by DRC to be routed through Dean School of Business Studies for approval of Dean Research.
08.	Basharat Hussain I-Ph.D Whole-time Reg. No.136-BS-2012	Dr. Sumaira Assistant Professor	Role of Destination Image in Developing Tourist Loyalty: An Empirical Study of Rural Tourism	Role of Destination Image in Developing Tourist Loyalty: An Empirical Study of Rural Tourism	

09.	Mukhtar Bin Farooq Ibni Ali I-Ph.D Whole-time Reg. No.24541-IC-2009	Dr. Reyaz Ahmad Quershi	Evaluation of host community attitude towards tourism development: A Study of Jammu and Kashmir	Evaluation of host community attitude towards tourism development in Jammu & Kashmir	Topic modified.
10.	Nassar Ahmed I-Ph.D Whole-time Reg. No.42942-A-2009	Dr. Shah Nawaz Ahmad Dar	Cultural heritage tourism in Jammu and Kashmir: An Empirical Study	Cultural heritage tourism in Jammu and Kashmir: An Empirical Study	
11.	Sumaya Ifshan Khan Ph.D Whole-time Reg. No.20874-NW-2007	Prof. Musadiq Amin Sahaf Prof. Mushtaq Ahmad Siddiqi (Co-Supervisor)	Job Demands and Service Performance in Higher Education	Job Demands and Service Performance in Higher Education	Scholar to consult a statistician with regard to appropriateness of sample size.
12.	Numiara Showkat Ph.D Whole-time Reg. No. 40465-W-2003	Dr. Khursheed Ali	Impact of working Capital Management on the Financial Performance of Select Industries: An Evidence from India	Impact of working Capital Management on the Financial Performance of Select Industries in India	I. Topic modified. II. DRC to suggest name of a co-supervisor for the scholar.
13.	Ruku Majeed Ph.D Whole-time Reg. No. 19783-NW-2007	Prof. Musadiq Amin Sahaf Prof. Mushtaq Ahmed Siddiqi (co-Supervisor)	Impact of Service Orientation on Desired Organizational Outcomes: An Organizational Perspective	Impact of Service Orientation on Desired Organizational Outcomes: An Organizational Perspective in Banking Institutions	Topic modified.

14.	Danish Meraj Ph.D Whole-time Reg. No.42365-S-2008	Dr. Ishtiaq Hussain Quersh Assistant Professor	Effect of Green Brand Positioning on Consumer Attitude and Purchase Intentions: An Empirical Study of Young Consumers	Effect of Green Brand Positioning on Consumer Attitude and Purchase Intentions: An Empirical Study	Topic modified.
15.	Muzaffar Ahmad War Ph.D Whole-time Reg. No.18779-IC-2004	Prof. Mushtaq Ahmad Siddiqi	Impact of Financial Literacy on Saving and Investment among Individuals: An Evidence from the State of J & K	Impact of Financial Literacy on Saving and Investment among Individuals: An Evidence from J & K	One page synopsis casually prepared which has been viewed seriously.
16.	Aiman Fiyaz Ph.D Whole-time Reg. No.979-PGD-2011	Dr. Farzana Gulzar Assistant Professor	Social Entrepreneurship Intentions of Youth: An empirical Study of J & K	Social Entrepreneurship Intentions of Youth: An empirical Study of J & K	
17.	Fiza Fayaz Ph.D Whole-time Reg. No.976-PGD-2011	Prof. Mushtaq Ahmad Darzi	Post Purchase Behaviour of Online Customers- An Empirical Analysis	Post Purchase Behaviour of Online Customers- An Empirical Analysis	
18.	Asima Altaf Ph.D Whole-time Reg. No.21053-NW-2007	Prof. Shabir Ahmad Bhat	Impact of Training & Development on Career Advancement in Banking Industry of Northern India	Impact of Training and Development on Career Advancement in Banking Industry of Northern India	Topic modified.

19.	Irshad Ahmad Malik I-Ph.D (NET) part-time Reg. No.15503-IC-2000	Prof. S. Mufeed Ahmad	Human Resource Development Practices and Corporate Performance : An Assessment of Indian Financial Institutions	Human Resource Development Practices and Corporate Performance : An Assessment of Indian Financial Institutions	Part-time scholar shall be allowed to join research programme only after production of Length of service certificate, permission and leave sanction order from Parent Department.
20.	Danish Iqbal Mttoo Ph.D Whole-time Reg. No. 39643-A-2007	Dr. Riyaz Ahmad Qureshi	Tourism Entrepreneurship in Jammu & Kashmir: An Analysis of Opportunities and Challenges	Tourism Entrepreneurship in Jammu & Kashmir: An Analysis of Opportunities and Challenges	One page synopsis not submitted which was viewed seriously by the BORS.